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HEALTH & SAFETY POLICY

The Management of Bill Snyder Electric Inc. are committed the health and safety of its employees. Our main objective is to protect our employees from workplace injury or illness.

Bill Snyder Electric will make every reasonable effort to provide a safe and healthy work environment. All employees must be dedicated to the objective of reducing the risk of workplace injury and illness.

As an employer, Bill Snyder Electric is ultimately responsible for worker health and safety as outlined in *Section 25 of the Ontario Occupational Health and Safety Act*. The Company will take every reasonable precaution to protect workers from harm.

Supervisors will be held accountable for the health and safety of workers under their supervision as described in *Section 27 of the Ontario Occupational Health and Safety Act*. Supervisors are responsible to ensure that machinery and equipment are safe, and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by following the legislation and the company's safe work practices and procedures, as stated in *Section 28 of the Ontario Occupational Health and Safety Act*.

Every worker must also be cognizant of the effect his or her work habits and actions will have on others around them.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization.

A handwritten signature in black ink, appearing to read 'Nat Snyder', is written over a horizontal line.

SIGNED: _____

Mr. Nat Snyder
President

MAR 13, 2013

DATE: _____